



May 1, 2020

## Sara Lee Frozen Bakery Response to COVID-19

A lot has changed in the past two months and we are all adapting, but what has remained constant for Sara Lee Frozen Bakery (SLFB) is our adherence to our values in guiding our actions during this crisis. We remain committed to making life's moments a little sweeter by producing quality products in a safe environment while treating each other and our customers with dignity and respect. SLFB is taking the following steps to support our employees and communities and ensure that our products remain available across our nation's food supply chain.

### Employee Health and Safety

- We have instituted daily health screening practices, including temperature checks, at all our bakeries.
- We have increased sanitization practices, the use of Personal Protective Equipment (PPE) and social distancing at all our bakeries.
- Employees at our headquarters have been working remotely from home since mid-March.
- All business travel has been curtailed and when resumed will be limited to what is deemed operationally essential by executive leadership and in compliance with all federal and local guidance.

### Paid Leave and Benefits

- In March, we implemented an emergency paid time off benefit of up to 15 days to support employees as they navigated through the impact of school and daycare closures and personal health needs related to COVID-19.
- We have instituted a recognition program for our wage bakery employees who continue to come to work each day.

### Supporting our Communities

- We have initiated a food donation partnership with Feeding America, whose mission is to feed America's hungry through a nationwide network of member food banks and engage our country in the fight to end hunger.

### Food Safety

- The CDC and USDA state there is no evidence to support transmission of COVID-19 as a foodborne pathogen. The FDA states that there is no evidence of food or food packaging being associated with transmission of COVID-19. SLFB is fully committed to food safety and compliance with all federal and state regulations and guidelines.

### Openness and Transparency

- We never compromise our ethics or integrity. We communicate truthfully and transparently. We appreciate feedback and want to hear from you. To let us know how we are doing or share comments [click here](#).

